

Welcome to our team, **Gren**



An absolute pleasure to meet you! We are Gren – the green energy company. All new, but positively familiar. At Gren experiences meet future-minded initiatives, this is where we switch off all the excuses and put action on. This is where the future is being energized today in a sustainable and efficient way.

Our ambition is to bring efficient solutions and growth opportunities to as many customers and partners as we can. The owner Partners Group's state of will is to grow strongly in sustainable energy solutions business. Gren Group has about 500 employees in Estonia, Finland, Latvia, Lithuania, Sweden, and the United Kingdom.

Our energy solutions range from regulated district heating to renewable and industrial energy. To realize our ambitious targets, we have established during the last couple of years a new Growth business unit to drive new projects focusing on M&A, B2B energy services and Greenfield energy production in the Baltics, Nordics, and beyond.

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ARE YOU READY TO JOIN THE MOST AMBITIOUS ENERGY COMPANY?

We are looking for a **DATA LEAD**
who is eager to join our fast-growing company

As a **DATA LEAD** you will play a key role for data-driven business decisions with focus on data management roadmap implementation and supporting Gren growth strategy. To achieve analytical goals, you will need to show strong technical and logical thinking skills in working with structured and semi structured data to improve data quality, provide valuable business insights as well as be good communicator.

As a part of international team, we expect you to be proactive and influential towards driving initiatives like creating and improving data products quality, scalability, reusability, improving data literacy and ensuring its democratization across the company.

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Is this you?

You have a track-record from working with data exploration, insights generation and ensuring good data governance where you have used your unique blend of analytical, technical, and business skills to create value. You want to constantly learn, and you are not afraid to question how things are done today. You like to coach, support employees, and provide training how to use PowerBI. A strong advantage would be if you have experience in Energy and Utilities industry.

Your personality:

- Self-driven and initiative;
- Demonstrate ownership;
- Good communicator across technical and non-technical audiences;
- Creative and innovative;
- Supportive towards our analytics community;
- Attentive to details and insights-driven.

Your skills:

- 3 years' experience in data analytics.
- Hands-on experience with PowerBI or a very good understanding of other visualization tools is a must.
- Strong skills of data modelling, transformation and exploration using SQL, BI tools and/or Python.
- Must be able to work cross-functionally, cross-country and independently.
- A good communicator who can present complex topics clearly and persuasively to different audiences.
- Ability to understand complex business questions and efficiently translate them into valuable insights that drive business to take meaningful actions.
- Advanced English skills – both oral and written.

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What will you find at our home?

Don't miss the journey of energizing the future today! We provide energy solutions and deliver energy. Gren is a European energy company focusing on clean energy and energy solutions, from sustainable district heating to renewable and industrial energy. You will have a possibility to reshape the energy sector and co-create European green energy company. Energy is not just our business, it's our passion. We have ambitious growth plans to expand our business by actively searching for new efficient solutions and growth opportunities beyond the existing businesses.

Working in this position you will receive a competitive base salary plus annual bonuses which vary, depending on your competencies and your and GREN results. Besides for each employee GREN has additional employee benefits package which includes:

- Health insurance plan and other wellbeing benefits;
- Flexibility that enables work-life balance;
- Chance to grow both personally and professionally with our internal programs;
- Exciting journey with highly engaged colleagues from Estonia, Finland, Latvia, Lithuania, Poland, Sweden and UK!

With us, you can work as yourself. Our skilled colleagues are waiting for you in a work community full of togetherness. Apply latest by 30.04.2024 by sending your resume to ruta.mikneviute@gren.com.

If you have any questions, please contact Head of Delivery Management by e-mail majja.aniskovic@gren.com